

Ealing Independent College

Alcohol, Drugs and Other Substances Policy

This policy applies to all pupils in the school

BELLEVUE | EDUCATION

Created November 2015

Reviewed October 2017

ALCOHOL, DRUGS AND OTHER SUBSTANCES POLICY

The College aims to discourage students' inappropriate use of alcohol, controlled drugs and other substances. To ensure that students do not misuse any substance while they are studying at the College. Pastoral care and measures to detect users will be used and appropriate sanctions applied. The School will also have regard to any relevant legislation.

The Policy also applies to the paraphernalia of drugs or substances intended to resemble drugs, and other substances held or supplied.

Education

The curriculum and the full school assembly will include a range of opportunities to educate students as to the potential risks to their health; the possible impact on their wider personal and professional lives; and the wider social implications of using and abusing different substances.

The College will rely on teaching and other staff employed by the College as well as external agencies and individuals to help develop students' understanding of these issues.

Pastoral Care

Students will be encouraged to discuss with staff any issues or concerns they have relating to their own health and use or abuse of any substance.

Matters disclosed by a student or his/her parents during counselling or other private discussions with members of staff will remain confidential, unless there is believed to be an impact or risk of an impact on others within the College community. Any member of staff who has any concerns about a student in relation to such matters will be expected to share those concerns with senior pastoral staff.

Detection

The College will investigate every complaint or report of involvement with drugs and substances.

The College reserves the right to undertake drug testing as appropriate.

Sanctions

The College regards wilful breaches of the College rules in relation to the supply, possession and misuse of substances as serious misconduct. In such instances, the College is not obliged to offer a support system, but in all circumstances, will try to do so.

The College:

- is very likely to suspend any student suspected of involvement with drugs or other substances pending further investigations;
- will almost certainly ask parents to withdraw from the College anyone supplying or using drugs or other substances within the College's jurisdiction even if he/she is about to sit public examinations. The Police will be informed in cases where supplying drugs has been proved. The same approach will be taken with anyone who is involved with assisting the acquisition or use of drugs by others.
- will, depending on the circumstances, issue at least a final warning to any student possessing illegal substances.